

**Board Member Attributes**

Some capabilities may require some knowledge transfer from a current Board member to a new Board member.

| <b>Role</b>                       | <b>Capabilities/Attributes</b>  |
|-----------------------------------|---|
| All Board members                 | Understanding of community development/engagement<br>Knowledge and understanding of the Trust and the Basin<br>Experience as a board member<br>Strong reasoning skills<br>Ethics and integrity<br>Able to work toward consensus<br>Capable of wide perspectives<br>Business judgement   |
| Chair and Vice Chair              | Governance expertise<br>Understanding of how government operates and ability to work with government<br>Ability to be, and seen to be, a Basin leader<br>Understanding of business management<br>Relationship management expertise<br>Understanding of the Trust model and history/Strategic planning expertise<br>Able to speak publicly |
| Investment Committee Chair        | Financial and investment fluency<br>Experience in or with commercial credit<br>Knowledge of the history of Trust's approach to investments  |
| Investment Committee              | Financial and investment fluency<br>Understanding of commercial enterprise and commercial credit  |
| Finance and Audit Committee Chair | Financial expertise<br>Accounting designation<br>Extensive accounting experience<br>Experience with financial risk management practices   |
| Finance and Audit Committee       | Financial fluency<br>Familiarity with accounting principles and practices<br>Understanding of financial risk management practice  |
| Executive Committee               | Experience with human resources practices<br>Experience with general risk management  |