

COLUMBIA BASIN TRUST  
BOARD POLICIES

**Board Member Attributes**

**BOD03-1**

Some capabilities may require some knowledge transfer from a current Board member to a new Board member.

<b>Role</b>	<b>Capabilities/Attributes</b>
All Board members	<ul style="list-style-type: none"> <li>Understanding of community development/engagement</li> <li>Knowledge and understanding of the Trust and the Basin</li> <li>Experience as a board member</li> <li>Strong reasoning skills</li> <li>Ethics and integrity</li> <li>Able to work toward consensus</li> <li>Capable of wide perspectives</li> <li>Business judgement</li> </ul>
Chair and Vice Chair	<ul style="list-style-type: none"> <li>Governance expertise</li> <li>Understanding of how government operates and ability to work with government</li> <li>Ability to be, and seen to be, a Basin leader</li> <li>Understanding of business management</li> <li>Relationship management expertise</li> <li>Understanding of the Trust model and history/Strategic planning expertise</li> <li>Able to speak publicly</li> </ul>
Investment Committee Chair	<ul style="list-style-type: none"> <li>Financial and investment fluency</li> <li>Experience in or with commercial credit</li> <li>Knowledge of the history of Trust's approach to investments</li> </ul>
Investment Committee	<ul style="list-style-type: none"> <li>Financial and investment fluency</li> <li>Understanding of commercial enterprise and commercial credit</li> </ul>
Finance and Audit Committee Chair	<ul style="list-style-type: none"> <li>Financial expertise</li> <li>Accounting designation</li> <li>Extensive accounting experience</li> <li>Experience with financial risk management practices</li> </ul>
Finance and Audit Committee	<ul style="list-style-type: none"> <li>Financial fluency</li> <li>Familiarity with accounting principles and practices</li> <li>Understanding of financial risk management practice</li> </ul>
Executive Committee	<ul style="list-style-type: none"> <li>Experience with human resources practices</li> <li>Experience with general risk management</li> </ul>